

# ANNUAL PERFORMANCE AGREEMENT



Name of Employee : MONYAMANE SAMUEL MAKOTI

Position Held : DIRECTOR WATER AND SANITATION SERVICES

Post Level : SECTION 57

Immediate Supervisor : MUNICIPAL MANAGER

Period Covered : 01<sup>st</sup> JULY 2020 – 31<sup>st</sup> JUNE 2021

**PART A:**

**PERFORMANCE AGREEMENT**

ENTERED INTO AND BETWEEN: -

**POLOKWANE MUNICIPALITY**  
REPRESENTED BY THE MUNICIPAL MANAGER

**DIKGAPE H MAKOBE**

\_\_\_\_\_  
HEREINUNDER REFERRED TO AS THE EMPLOYER.

AND

**SAMUEL MAKOTI**

\_\_\_\_\_  
HEREINUNDER REFERRED TO AS THE EMPLOYEE (DIRECTOR WATER AND SANITATION SERVICES)



**1. Whereas:**

1.1 The Employer and the Employee have entered into a Contract of Employment in terms of Section 57(1)(a) of the Local Government Municipal Systems Act 32 of 2000 (The Systems Act).

1.2 In terms of Section 57 of the Systems Act and the Contract of Employment between the Employer and the Employee the parties are required to enter into a Performance Agreement Which Agreement must be concluded annually within a (ninety) 60 days after the appointment of the Employee and thereafter within one (1) month after the beginning of the Employer's subsequent financial year.

1.3 In compliance with the legislation, the parties hereby wish to record their agreement and obligations as contained in the relevant sections of this document.

1.4 This agreement shall commence on or retrospective of the date of signature by both parties and shall remain in force until a new Performance Agreement is concluded between the parties which agreement shall be reached within one (1) month after the beginning of the ensuing financial year of the Municipality.

**2. PERFORMANCE BONUS**

2.1 In terms of this Performance Agreement, the Employee's Contract of Employment, Local Government Performance Regulations -2006, the Employee is entitled to the payment of a performance bonus that is equivalent to the score obtained during the performance appraisal.

2.2 The Employee's performance shall be assessed in respect of key performance areas, objectives, key performance indicators and targets dates based on the balanced scorecard method applicable to the SBU and the Employee as set out in 'Part C' below.

2.3 All objectives and key performance indicators set out in the employee's scorecard shall be rated within a scale of 1-5 and weighted out of a total of 100 percent.

2.4 This percentage (calculated in 2.3 above) shall be applied to the performance bonus not exceeding (14%) of the Employee's current annual total cost to the Employer.

2.5 The performance bonus shall be split into 80/20 between KPA's and Core Competency Requirements.

2.6 There may be no bonus payable in the event that the Employee failed to perform the routine duties of his post contained in the Employee's contract of employment or reasonable legal instructions given to the Employee by the Employer from time to time.

**3. PERFORMANCE ASSESSMENT PROCEDURE**

3.1 The process of assessment shall be in accordance with the procedure set out in 'Part B' and in terms of the Municipality's Performance Management Policy.

3.2 The Employee shall give the Employer his/her performance file and provide verbal explanation when required to do so by the Employer to enable the performance assessment to be completed.

3.3 The assessment of the Employee shall be undertaken by the Municipal Manager, Municipal Manager from another municipality, Portfolio Committee Head responsible for the Directorate, Representative from Internal Audit, Chairperson of the Audit Committee and HR as scribes/secretariat.

3.4 The quarterly and the end of the year assessment of performance in accordance with this agreement shall take place as indicated under 'Part C'.

3.5 The annual performance assessment shall be conducted in the presence of a performance evaluation panel as provided in paragraph 3.3 and in the Local Government Municipal Performance Regulations for Municipal Managers and Managers Directly Accountable to the Municipal Managers, 2006 section 27 (4) d and e.



3.6 It is recorded and agreed that the key performance areas, key performance indicators and target dates are based on the 2020/21 Integrated Development Plan, SDBIP and Budget of the municipality adopted by the Employer.

3.7 It is recorded and acknowledged that the key performance areas, key performance indicators and target dates may be affected from time to time by decisions made by the Employer, the Council and/or by amendments to the Integrated Development Plan, SDBIP, Budget and legislation.

3.8 In the event of 3.7 occurring it is agreed that the key performance areas, key performance indicators and target dates will be reassessed and the Employee shall not be prejudiced by such decisions and/or amendments.

3.9 Therefore the Municipal Manager or Evaluation Panel (whatever the case may be) shall take into account the Employee's reasons for deviation, and if found to be beyond the Employee's control and with due regard for Employee's demonstrated effort to meet a particular objective, such objective shall not be assessed and the balance of objectives in this Agreement shall be rated out of 80% for KPAs and 20% for Critical Competency Requirements respectively.

#### 4. APPEAL PROCEDURE

4.1 Therefore the Municipal Manager or Evaluation Panel (whatever the case may be) shall take into account the Employee's reasons for deviation, and if found to be beyond the Employee's control and with due regard for Employee's demonstrated effort to meet a particular objective, such objective shall not be assessed and the balance of objectives in this Agreement shall be rated out of 80% for KPAs and 20% for Critical Competency Requirements respectively.

4.2 In the event that upon completion of the annual performance appraisal the Employee is dissatisfied with the decision of the Municipal Manager as the case may be or where a dispute or differences have arisen as to the extent to which the Employee has performed, the Employee shall be entitled to refer such dispute and/or appeal to the MEC for Local Government for mediation.

4.3 Then the completed appeal application must be submitted to the MEC for Local Government to be mediated within 30 days.

4.4 Then the completed appeal application must be submitted to the MEC for Local Government to be mediated within 30 days.

4.5 The appraiser shall likewise be entitled to make representations to and prepare a Memorandum to accompany the appeal application for the Mayor or MEC giving account of the events and decision upon which the appeal application is based.

4.6 The appeal authority shall consider the submissions by the Employee and/or the Municipal Manager and shall make a final decision.

4.7 The provisions of this clause shall not derogate from the Employee's rights to refer a dispute for determination in accordance with the provisions of the Labour Relations Act having exhausted the internal dispute procedure.

DATED at Polokwane ON THIS 17 DAY OF JUNE 2020

OBO THE EMPLOYER

AS WITNESSES

1 \_\_\_\_\_

DATED at Polokwane ON THIS 22 DAY OF JUNE 2020

THE EMPLOYEE

AS WITNESSES



## PART B: ASSESSMENT PROCEDURE

5.1 The annual performance assessments shall be conducted by the Municipal Manager / Mayor and Evaluation Panel in accordance with the municipality's Performance Management System, PMS Policy, Local Government Municipal Performance Regulations for the Municipal Managers and Managers Directly Accountable to the Municipal Managers, 2006 and in consultation with the Employee.

5.2 It is recorded that the employee is required to cooperate and work as a team in the performance of his/her functions.

5.3 In assessing performance in respect of the key performance areas the following points and weighting shall be applied: -

Key Performance Area (80%)	
Number	Key Performance Area
6.1	Basic Service Delivery
6.2	Financial Management and Viability
6.3	Municipal Transformation and Organisational Development
6.4	Local Economic Development
6.5	Good Governance and Public Participation
<b>Total KPA</b>	

CORE COMPETENCY REQUIREMENTS (20%)	
Number	Core Competency Requirements
6.6	Strategic Capability and Leadership
6.7	Programme and Project Management
6.8	Financial Management
6.9	Change Management
6.10	Knowledge Management
6.11	Service Delivery Innovation
6.12	Problem Solving and Analysis
6.13	People Management and Empowerment
6.14	Client Orientation and Customer Focus
6.15	Communication
6.16	Honesty and Integrity
<b>Total percentage</b>	



## PART C: EMPLOYEE SCORECARD

### 1. KEY PERFORMANCE INDICATORS

#### 1.1 BASIC SERVICE DELIVERY

IDP KPI Ref No	KPA	Pillar	Municipal IDP Priority	IDP Strategic Objective	Municipal Programme	Operating Strategy	Key Performance Indicator (KPI)	Unit of Measure (UoM)	Performance Baseline 2019/20	Annual Target 2020/21	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Portfolio of Evidence
BSD_TL06	Service Delivery	Smart living	Provision of basic services, which include electricity, water, sanitation and refuse removal	To ensure provision of basic and environmental services in a sustainable way	Sanitation	Upgrade existing Polokwane waste water plant	Increase percentage of Households with access to sanitation from 66.18% (142274 HH) to 67.98% (144074 HH) by 30 June each year	%	66.18	67.98%	N/A	N/A	N/A	Project completion. 4300 units completed. i.e. an increase by 1.798% to 67.98%.	Completion certificates
BSD_TL07	Service Delivery	Smart living	Provision of basic services, which include electricity, water, sanitation and refuse removal	To ensure provision of basic and environmental services in a sustainable way	Water	Replace old existing asbestos cement pipes that is causing water loss	% of SCADA system and IRS Planning completed by 30 June each year	%	New	100%	N/A	N/A	N/A	Project completion	Progress reports and completion certificates.
BSD_TL08	Service Delivery	Smart living	Provision of basic services, which include electricity, water, sanitation and refuse removal	To ensure provision of basic and environmental services in a sustainable way	Water	Replacement of old water meters in the city	Number of old water meters replaced in the city by 30 June each year	#	New	8700	2175	N/A	N/A	8700	Progress reports and completion certificates

IDP KPI Ref No	KPA	Pillar	Municipal IDP Priority	IDP Strategic Objective	Municipal Programme	Operating Strategy	Key Performance Indicator (KPI)	Unit of Measure (UoM)	Performance Baseline 2019/20	Annual Target 2020/21	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Portfolio of Evidence
BSD_TL09	Service Delivery	Smart living	Provision of basic services, which include electricity, water, sanitation and refuse removal	To ensure provision of basic and environmental services in a sustainable way	Water	Increase existing waste water treatment capacity	ML capacity of water treatment plants increased by 30 June each year	ML	New	N/A	N/A	N/A	N/A	Construction of structural, mechanical and civil components	Progress Report, Payments Certificates, Minutes and Completion Certificate.
BSD_TL11	Service Delivery	Smart living	Provision of basic services, which include electricity, water, sanitation and refuse removal	To ensure provision of basic and environmental services in a sustainable way	Water	Increase access to water supply.	Increase percentage of Households with access to Water from 85.2% (203 726 HH) to 86.1% (205 878) by 30 June each year	%	85.2	86.1%	N/A	N/A	N/A	86.1%	Completion certificates
BSD_OS07	Service Delivery	Smart living	Provision of basic services, which include electricity, water, sanitation and refuse removal	To ensure provision of basic and environmental services in a sustainable way	Sanitation	Construction of new regional waste water treatment plant.	Number of new regional waste water treatment plants constructed by 30 June each year	#	0	N/A	N	Construction of structural, mechanical and civil components	Construction of structural, mechanical and civil components	Construction of structural, mechanical and civil components	Progress Report, Payments Certificates, Minutes and Completion Certificate.
BSD_OS09	Service Delivery	Smart living	Provision of basic services, which include electricity, water, sanitation and refuse removal	To ensure provision of basic and environmental services in a sustainable way	Sanitation	Waste water sampling as per DWS requirements	General sampling of effluent conducted at waste water treatment plants by 30 June each year	%	100%	100%	N/A	N/A	N/A	100%	Monthly Sampling Reports
BSD_OS10	Service Delivery	Smart living	Provision of basic services, which include	To ensure provision of basic and environmental services in	Water	Conduct consumer awareness on water conservation	Number of consumer awareness on water conservation and	#	1	1	N/A	N/A	N/A	1	Awareness Campaigns, Posters, Flyers, Media Coverage

IDP KPI Ref No	KPA	Pillar	Municipal IDP Priority	IDP Strategic Objective	Municipal Programme	Operating Strategy	Key Performance Indicator (KPI)	Unit of Measure (UoM)	Performance Baseline 2019/20	Annual Target 2020/21	Quarter 1	Quarter 2	Quarter 3	Quarter 4	Portfolio of Evidence
			electricity, water, sanitation and refuse removal	a sustainable way		and illegal connections	illegal connections conducted by 30 June each year								including Social Media
BSD_OS1 2	Service Delivery	Smart living	Provision of basic services, which include electricity, water, sanitation and refuse removal	To ensure provision of basic and environmental services in a sustainable way	Water	All new building plans to include rainwater harvesting. Awareness campaigns on water harvesting	Number of awareness campaigns on water harvesting conducted by 30 June each year	#	1	1	N/A	N/A	N/A	1	Progress Report.
BSD_OS1 3	Service Delivery	Smart living	Provision of basic services, which include electricity, water, sanitation and refuse removal	To ensure provision of basic and environmental services in a sustainable way	Water	Water sampling as per DWS requirements	Number of Water quality samples taken at point of use by 30 June 2021	#	1	1	N/A	N/A	N/A	1	Monthly Sampling Reports
BSD_OS1 5	Service Delivery	Smart living	Provision of basic services, which include electricity, water, sanitation and refuse removal	To ensure provision of basic and environmental services in a sustainable way	Water	Ensure that water treatment plants and process controllers comply to DWS classification requirements	Number of water treatment plants that comply to DWS classification requirements by 30 June each year	#	1	1	N/A	N/A	N/A	1	Classification Report & Certificate



## 1.2 PROJECTS

Project Number	Project Name/Description	Type of Project / Classification	Project Location	Ward No.	Project Owner	Sources of Funding	Original	Quarterly Project Implementation Milestones				Annual Project Output (30 June 2021)	PoE (Evidence to verify Performance)
								Quarter 1 (Jul-Sep)	Quarter 2 (Oct-Dec)	Quarter 3 (Jan-Mar)	Quarter 4 (Apr-Jun)		
<b>Water Supply and reticulation - Water and Sanitation Services</b>													
CWP_95	Installation of services in Municipal approved Township	N	Municipal wide	Municipal wide	Director Water and Sanitation	CRR	R4 881 482,00	Project design and procurement	Appointment of contractor, site establishment	construction and installations of identified services	project completion	Project completed	Progress reports, payment certificates, Site meeting minutes and completion certificates
CWP_96	Olifantspoort RWS (Mmotong wa Perekisi) 2	n	Moletjie Cluster	10,16,36,37	Director Water and Sanitation	IUDG	R10 600 000,00	Project design and procurement	Appointment of contractor, site establishment	Pipe laying, construction of storage tanks and pump houses	Continuation of pipe laying.	Appointment of contractor and pipe laying	Scoping report, PDR, DDR, Appointment letter
CWP_97	Mothapo RWS	n	Mankweng Cluster	6	Director Water and Sanitation	IUDG	R8 000 000,00	Laying of pipes, drilling of boreholes	Project completed	Planning for next phase of project	Procurement processes, Appointment of contractor for next phase	Project completed	Progress reports, payment certificates, Site meeting minutes and completion certificates
CWP_98	Moletjie East RWS 2	n	Moletjie Cluster	15,36,38	Director Water and Sanitation	IUDG	R11 000 000,00	Pipe laying, construction of storage tanks and pump houses	Pipe laying, construction of storage tanks and pump houses	project complete	n/a	Project completed	Progress reports, payment certificates, Site meeting minutes and completion certificates
CWP_99	Moletjie North RWS	n	Moletjie Cluster	35	Director Water and Sanitation	IUDG	R1 000 000,00	Submission of technical report to DWS	Planning (scoping and design)	Procurement processes	Appointment of contractor	Appointment of contractor	Scoping report, PDR, DDR, Appointment letter

Project Number	Project Name/Description	Type of Project / Classification	Project Location	Ward No.	Project Owner	Sources of Funding	Original	Quarterly Project Implementation Milestones				Annual Project Output (30 June 2021)	PoE (Evidence to verify Performance)
								Quarter 1 (Jul-Sep)	Quarter 2 (Oct-Dec)	Quarter 3 (Jan-Mar)	Quarter 4 (Apr-Jun)		
CWP_100	Sebayeng/Dikgale RWS 2	n	Mankweng Cluster	29,31,32,33	Director Water and Sanitation	IUDG	R10 000 000,00	Planning (scoping and Preliminary Design Report and Detailed Design Report) and procurement processes	Appointment of contractor, site establishment	Construction of pump house, pipe laying	Project completed	Project completed	Progress reports, payment certificates, Site meeting minutes and completion certificates
CWP_101	Moletjie South RWS	n	Moletjie Cluster	9	Director Water and Sanitation	IUDG	R1 000 000,00	Submission of technical report to DWS	Planning (scoping and design)	Procurement processes	Appointment of contractor	Appointment of contractor	Scoping report, PDR, DDR, Appointment letter
CWP_102	Houtriver phase 10	n	Mankweng Cluster	18,35	Director Water and Sanitation	IUDG	R8 000 000,00	Procurement processes	Appointment of contractor, site establishment	Pipe laying, construction of storage tanks and pump houses	Project completed	Project completed	Progress reports, payment certificates, Site meeting minutes and completion certificates
CWP_103	Chuene Maja RWS phase 10	n	Chuene Maja Cluster	1,2	Director Water and Sanitation	IUDG	R10 000 000,00	Planning (scoping and Preliminary Design Report and Detailed Design Report) and procurement processes	Appointment of contractor, site establishment	Pipe laying, construction of storage tanks and pump houses	Project completed	Project completed	PDR, DDR, Appointment letter, Progress reports, payment certificates, completion certificates
CWP_104	Molepo RWS phase 10	n	Mankweng Cluster	1,2	Director Water and Sanitation	IUDG	R13 000 000,00	Procurement processes	Appointment of contractor, site establishment	Pipe laying, construction of storage tanks and pump houses	Project completed	Project completed	Progress reports, payment certificates, Site meeting minutes and completion certificates
CWP_105	Laastehoop RWS phase 10	n	Mankweng Cluster	5	Director Water and Sanitation	IUDG	R1 000 000,00	Appointment of consultant	Finalisation of technical report and submission	Planning(Scoping and design)	Planning(Scoping and design)	Complete planning (scoping and Preliminary Design Report and Detailed Design Report)	Technical report, PDR, DDR
CWP_106	Mankweng RWS phase 10	n	Mankweng Cluster	7,25,26,27,31	Director Water and Sanitation	IUDG	R10 000 000,00	Finalisation of technical report	Submission of technical report	Planning(Scoping and design)	Procurement processes, Appointment of contractor	Pipe laying, construction of storage tanks and pump houses	Technical report, PDR, DDR



Project Number	Project Name/Description	Type of Project / Classification	Project Location	Ward No.	Project Owner	Sources of Funding	Original	Quarterly Project Implementation Milestones				Annual Project Output (30 June 2021)	PoE (Evidence to verify Performance)
								Quarter 1 (Jul-Sep)	Quarter 2 (Oct-Dec)	Quarter 3 (Jan-Mar)	Quarter 4 (Apr-Jun)		
CWP_107	Boyne RWS phase 10	n	Mankweng Cluster	4	Director Water and Sanitation	IUDG	R10 000 000,00	Procurement processes	Appointment of contractor, site establishment	Pipe laying, construction of storage tanks and pump houses	Pipe laying, construction of storage tanks and pump houses	Pipe laying, construction of storage tanks and pump houses	Progress reports, payment certificates, Site meeting minutes and completion certificates
CWP_108	Aganang RWS (2) (Mahoai and Rammetloana)	n	Aganang Cluster	40,41,42,43,44 & 45	Director Water and Sanitation	IUDG	R13 105 850,00	Appointment of contractor, site establishment	Pipe laying, drilling and testing of boreholes	Pipe laying, construction of storage tanks and pump houses	Project completed	Project completed	Appointment letter, Progress reports, payment certificates, completion certificates
CWP_109	Aganang RWS (3) (for development of technical report on outstanding villages)	n	Aganang Cluster	40,41,42,43,44 & 45	Director Water and Sanitation	IUDG	R1 500 000,00	Preparation of technical report	Finalisation and submission and approval of technical report	Planning(Scoping and design)	Planning completed	Complete planning (scoping and Preliminary Design Report and Detailed Design Report)	Technical report, PDR, DDR
CWP_110	Mashashane Water Works	n	Aganang Cluster	40,41,42,43,44 & 45	Director Water and Sanitation	IUDG	R10 000 000,00	Appointment of contractor, site establishment	Pipe laying, drilling and testing of boreholes	Pipe laying, construction of storage tanks and pump houses	Project completed	Project completed	Progress reports, payment certificates, Site meeting minutes and completion certificates
CWP_111	Segwasi RWS	n	Mankweng Cluster	28	Director Water and Sanitation	WSIG	R10 000 000,00	Procurement processes	Appointment of contractor, site establishment	Pipe laying, construction of storage tanks and pump houses	Pipe laying, construction of storage tanks and pump houses	Pipe laying, construction of storage tanks and pump houses	Appointment letter, Progress reports, payment certificates, completion certificates
CWP_112	Construction of Borehole Infrastructure and Pumping Mains for the Sterkloop and Sandriver South Wellfields and Polokwane Boreholes (Polokwane Groundwater Development)	n	City Cluster	23	Director Water and Sanitation	WSIG	R10 000 000,00	Contractor on site. Construction of pumping mains and equipping of boreholes in progress	Contractor on site. Construction of pumping mains and equipping of boreholes in progress	Contractor on site. Construction of pumping mains and equipping of boreholes in progress	Completion of pumping mains and equipping of boreholes in progress	Equipping of 18 boreholes, construction of borehole pumping mains from Sterkloop and Sandriver South aquifer. Construction of pumping main from Sand river North WTW booster pump station	Appointment letters, minutes of site meetings, progress reports and payment certificates

Project Number	Project Name/Description	Type of Project / Classification	Project Location	Ward No.	Project Owner	Sources of Funding	Original	Quarterly Project Implementation Milestones				Annual Project Output (30 June 2021)	PoE (Evidence to verify Performance)	
								Quarter 1 (Jul-Sep)	Quarter 2 (Oct-Dec)	Quarter 3 (Jan-Mar)	Quarter 4 (Apr-Jun)			
													to Doornkraal reservoir.	
CWP_113	Bloodriver Wellfield (Olifantspoort) and Seshego Groundwater Development and Pumping Mains. (Polokwane Groundwater Development)	n	Seshego Cluster	10	Director Water and Sanitation	WSIG	R15 000 000,00	Contractor on site. Construction of pumping mains and equipping of boreholes in progress	Contractor on site. Construction of pumping mains and equipping of boreholes in progress	Contractor on site. Construction of pumping mains and equipping of boreholes in progress	Completion of pumping mains and equipping of boreholes in progress	Equipping of 17 boreholes. Construction of borehole pumping mains from Bloodriver, Pilgrimshoop and Seshego wellfields to Seshego WTW	Progress reports, payment certificates, Site meeting minutes and completion certificates	
CWP_114	Aganang RWS (3)	n	Aganang Cluster		Director Water and Sanitation	WSIG	R15 000 000,00	Appointment of contractor, site establishment	Pipe laying, drilling and testing of boreholes	Pipe laying, construction of storage tanks and pump houses	Project completed	Project completed	Appointment letter, Progress reports, payment certificates, completion certificates	
CWP_115	AC Pipes (Installation of Scada Monitoring System )	n	Municipal wide	Municipal wide	Director Water and Sanitation	RBIG	3000000	Appointment of consultant	installation of SCADA system	continuation of installations	project completion	phased completion of SCADA installation	Appointment letter, Progress reports, payment certificates, completion certificates	
CWP_116	Construction of Borehole Infrastructure and Pumping Mains for the Sterkloop and Sandriver South Wellfields and Polokwane Boreholes (Polokwane Groundwater Development)	n	City Cluster	23	Director Water and Sanitation	RBIG	R20 000 000,00	Contractor on site. Construction of pumping mains and equipping of boreholes in progress	Contractor on site. Construction of pumping mains and equipping of boreholes in progress	Contractor on site. Construction of pumping mains and equipping of boreholes in progress	Project completed	Equipping of 18 boreholes, construction of borehole pumping mains from Sterkloop and Sandriver South aquifer. Construction of pumping main from Sand river North WTW booster pump station	Appointment letters, minutes of site meetings, progress reports and payment certificates	



Project Number	Project Name/Description	Type of Project / Classification	Project Location	Ward No.	Project Owner	Sources of Funding	Original	Quarterly Project Implementation Milestones				Annual Project Output (30 June 2021)	PoE (Evidence to verify Performance)
								Quarter 1 (Jul-Sep)	Quarter 2 (Oct-Dec)	Quarter 3 (Jan-Mar)	Quarter 4 (Apr-Jun)		
												to Doornkraal reservoir.	
CWP_117	Construction of Borehole Infrastructure and Pumping Mains for the Sandriver North Wellfield and Polokwane Boreholes (Polokwane Groundwater Development)	n	City Cluster	23	Director Water and Sanitation	RBIG	R14 000 000,00	Contractor on site. Construction of pumping mains and equipping of boreholes in progress	Contractor on site. Construction of pumping mains and equipping of boreholes in progress	Contractor on site. Construction of pumping mains and equipping of boreholes in progress	Contractor on site. Construction of pumping mains and equipping of boreholes in progress	Equipping of 32 boreholes, construction of borehole pumping mains from Serala View wellfield to Krugersburg reservoir. Construction of pumping main from Sand river North wellfield to Sand river North WTW.	Appointment letters, minutes of site meetings, progress reports and payment certificates
CWP_118	Bloodriver Wellfield (Olifantspoort) and Seshego Groundwater Development and Pumping Mains. (Polokwane Groundwater Development)	n	Moletjie Cluster	10	Director Water and Sanitation	RBIG	R30 000 000,00	Contractor on site. Construction of pumping mains and equipping of boreholes in progress	Contractor on site. Construction of pumping mains and equipping of boreholes in progress	Contractor on site. Construction of pumping mains and equipping of boreholes in progress	Contractor on site. Construction of pumping mains and equipping of boreholes in progress	Equipping of boreholes. Construction of borehole pumping mains from Bloodriver, Pilgrimshoop and Seshego wellfields to Seshego WTW	Appointment letters, minutes of site meetings, progress report, payment certificates, completion certificates
CWP_119	Bulk Water Supply - Dap Naude Dam (Pipeline section, booster PS and WTW Refurbishment)	n	City Cluster	Municipal wide	Director Water and Sanitation	RBIG	R5 000 000,00	Planning (scoping and Preliminary Design Report and Detailed Design Report)	Planning (scoping and Preliminary Design Report and Detailed Design Report)	Planning (scoping and Preliminary Design Report and Detailed Design Report)	Planning (scoping and Preliminary Design Report and Detailed Design Report)	Complete planning (scoping and Preliminary Design Report and Detailed Design Report)	Scoping report, PDR, DDR, Appointment letter
CWP_120	Polokwane Distribution Pressure and Flow Management	n	Mankweng Cluster	Mankweng Cluster	Director Water and Sanitation	RBIG	R0,00						

Project Number	Project Name/Description	Type of Project / Classification	Project Location	Ward No.	Project Owner	Sources of Funding	Original	Quarterly Project Implementation Milestones				Annual Project Output (30 June 2021)	PoE (Evidence to verify Performance)
								Quarter 1 (Jul-Sep)	Quarter 2 (Oct-Dec)	Quarter 3 (Jan-Mar)	Quarter 4 (Apr-Jun)		
CWP_121	Turfloop and Dieprivier Aquifer Development - Mankweng RWS		Mankweng Cluster	Mankweng Cluster		RBIG	R5 000 000,00	Planning (scoping and Preliminary Design Report and Detailed Design Report)	Planning (scoping and Preliminary Design Report and Detailed Design Report)	Planning (scoping and Preliminary Design Report and Detailed Design Report)	Planning (scoping and Preliminary Design Report and Detailed Design Report)	Complete planning (scoping and Preliminary Design Report and Detailed Design Report)	Scoping report, PDR, DDR, Appointment letter
<b>Sewer Reticulation - Water and Sanitation Service</b>													
CWP_125	Plants and Equipment's	n	Municipal wide	Municipal Wide	Director Water and Sanitation	CRR	R2 000 000,00	N/A	N/A	N/A	N/A	Procure Plant and Equipment Necessary for Operations & Maintenance of our infrastructure (High Pressure Machine)	Proof of purchase
CWP_126	Regional waste Water treatment plant	n	City Cluster	23	Director Water and Sanitation	RBIG	R130 000 000,00	Complete bulk earthworks for regional waste water treatment works. Civil, Mechanical and Electrical works on procurement	Civil, Mechanical and Electrical Works contractor on site	Civil, Mechanical and Electrical Works contractor on site	Civil, Mechanical and Electrical Works contractor on site	Civil, Mechanical and Electrical works for the Waste Water Treatment Works on site	Progress reports, payment certificates, Site meeting minutes and completion certificates
CWP_127	Construction of the Sandriver North Water treatment works (Polokwane Groundwater Development)	n	City Cluster	23	Director Water and Sanitation	RBIG	R90 000 000,00	Construction of structural, mechanical and civil components.	Construction of structural, mechanical and civil components.	Construction of structural, mechanical and civil components.	Construction of structural, mechanical and civil components.	Construction of a new water treatment works over a period of 18 Months. Multiyear project.	Progress reports, payment certificates, Site meeting minutes and completion certificates
CWP_128	Seshego Water Treatment Works (Polokwane Groundwater Development)	n	Seshego Cluster	37	Director Water and Sanitation	RBIG	R64 157 000,00	Construction of structural, mechanical and civil components.	Construction of structural, mechanical and civil components.	Construction of structural, mechanical and civil components.	Construction of structural, mechanical and civil components.	Construction of a new water treatment works over a period of 18 Months. Multiyear project.	Progress reports, payment certificates, Site meeting minutes and completion certificates