



The Polokwane Housing Association (PHA), is a Municipal Owned Entity (MOE) based in Polokwane – Limpopo Province. PHA is looking for a suitably qualified candidate to assume the role of:

CHIEF EXECUTIVE OFFICER

Purpose of position: Reporting to the Chairperson of the Board, the CEO will provide strategic leadership and management of the entity through overseeing the development and maintenance of social, gap housing and commercial housing projects in line with the Board mandate, National provision and Local Governments Sustainable Human Settlement strategy and City of Polokwane Council requirements.

Key Performance Areas:

- Manage the Opex and Capex budget in accordance with the Municipal Finance Management Act and the corporate Governance guidelines;
- Attain overall finance sustainability of the entity, in line with financial objectives;
- Drive the core business of the organization which includes rental housing development and management of rental stock in a smart and efficient manner that shows innovation, vibrancy to reach the goals while upholding the highest standards of governance, PHA growth strategy and administration.;
- Interpret, communicate and implement the Board's decision to meet defined and agreed business strategies and targets;
- Prepare and present required information as guided by PHA operational plan to board committees for processing;
- Maintain good and sound stakeholder relationship with the company shareholders;
- Ensure the entity's strategy and initiatives facilitate achievement of business objectives;
- Lead and participate in creating a thorough, well thought and detailed business plan and execute as one of the key responsibilities;
- Ensure proper corporate governance in line with all relevant legislations and recommended governance guiding regimes adopted by the organisation;
- Oversee the management of internal business processes;
- Manage the strategic planning and management process; and
- Manage stakeholder relations.

Qualifications:

- A Bachelor's Degree in Property Management/ building environment or other relevant equivalent qualification is an essential requirement.
- A Postgraduate Degree in Business Management (MBA), Construction or Property Management/ Building environment/ Property Law would be an added advantage; and
- Demonstrable ability and experience to manage constantly changing environment and upscaling projects.

Experience:

- At least 10 years experience at senior management level of which at least 5 years must have been at executive level within a property management environment/building environment is an essential requirement;
- Demonstrable understanding of the governance framework of Local Government and the property/construction industry
- An understanding of legal frameworks and compliance issues relating to the construction or property environment is an essential requirement.
- Demonstrable ability to raise funds and manage complex construction projects and rental housing stock
- Demonstrable strong track record in driving projects and managing for results through people.
- Strong stakeholder management and conflict management experience is an essential requirement.
- Sound finance/budget management and reporting experience will be an added advantage.

Additional Requirements:

- Personality profile: strategic leader with strong business acumen
- Mature with integrity and high emotional intelligence
- Excellent communication, both verbal and written
- Excellent negotiation and leadership skills; and
- Excellent interpersonal and managerial skills.

Duration of Contract: A 5-year contract - total cost to company package commensurate with qualifications and experience. PHA subscribed to employment equity therefore individuals from historically disadvantaged South Africans are encouraged to apply.

Detailed CVs with a signed covering letter quoting the position applied for should be hand delivered to PHA, 35 Landross Marè Street, Polokwane 0700, for the attention of the Chairperson of the Board, Alternatively email to PHARecruitment@polokwane.gov.za

Closing date: 27 September 2018 Time: 12h00

Enquiries: Human Resources Manager, Ms Rasebotje MSC, Tel no: 015 290 2003/081 324 4089

**Correspondence will be limited to short-listed candidates
Applicants who have not been contacted within 3 weeks of the closing date should consider their applications not successful**
